

# GCA FRAMEWORK: WHAT SCHOOLS AND TRUSTS NEED TO KNOW



The **Government Commercial Agency (GCA)**, formerly CCS, is the DfE-approved framework for recruiting supply and permanent school staff. It provides a compliant, efficient, and transparent way for schools and Trusts to engage recruitment agencies.

## Why it Matters

As procurement expectations increase, schools are expected to demonstrate:

- Compliance
- Transparency
- Value for money

The **GCA** framework ensures all 3, while simplifying the process.

## What you Gain

- Access to fully vetted, approved agencies
- Clear and transparent pricing
- Strong, market-aligned value
- Faster hiring without lengthy procurement
- Confidence your approach meets DfE expectations

## What to Check

- Are your current agencies GCA approved?
- Can you demonstrate both compliance and value?
- Is your Trust taking a consistent approach?

## Step Teachers

**We offer:**

- A fully compliant route to recruitment
- High safeguarding and vetting standards
- Transparent pricing
- Responsive, experienced consultants

**Need Support?**

**We can help you:**

- Understand the framework
- Review your current setup
- Share guidance internally

**We are an approved GCA supplier!**



**Book a call or request a short overview to get started.**